

Stretch Reconciliation Action Plan 2024-2027

Year 2 (2025/26) Implementation

The City of Adelaide is committed to deepening our ties with First Nations people and prioritising reconciliation through innovation, collaboration and visibility. We will honour Kaurna people as the Traditional Custodians and work together to embed reconciliation into our work and empower cultural protocols.

This summary sets out commitments for Year 2 of the 3-year Stretch Reconciliation Action Plan (RAP) and aligns with the City of Adelaide Annual Business Plan and Budget 2025/26.

Themes

Relationships, Respect, Opportunities, Governance

2025/26 Commitments

- ☐ Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.
- ☐ Build relationships through celebrating National Reconciliation Week (NRW).
- ☐ Promote reconciliation through our sphere of influence.
- ☐ Promote positive race relations through anti-discrimination strategies.
- ☐ Co-design engagement protocols with Kaurna Yerta Aboriginal Corporation (KYAC) that formalise and strengthen the existing partnership.
- ☐ Build relationships with the SA Voice to Parliament to ensure open communication.
- ☐ Increase understanding, value and recognition of Aboriginal and Torres Strait Islander people through cultural learning.
- ☐ Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.
- ☐ Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.
- ☐ Increase awareness, understanding and visibility of Kaurna as the Traditional Owners through physical interpretation throughout the city.
- ☐ With Traditional Owners develop a process for repatriation of ancestral remains.
- ☐ Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development.
- ☐ Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.
- ☐ Strengthen land management practices by embedding cultural burn practices into City of Adelaide practices.
- ☐ Strengthen the management of the Adelaide Park Lands, waterways and land practices through Kaurna collaboration.
- ☐ Review community building leasing and event procedures to remove barriers to Aboriginal and Torres Strait Islander participation.
- ☐ Strengthen existing and explore new partnerships with community controlled organisations to address the social determinants of health.
- ☐ Establish and maintain an effective RAP Working group (RWG) to drive governance of the RAP.
- ☐ Provide appropriate support for effective implementation of the RAP commitments.
- ☐ Build accountability and transparency through reporting RAP achievements, challenges and learnings, both internally and externally

Acknowledgement of Country

City of Adelaide acknowledges the traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today. And we also extend that respect to other Aboriginal Language Groups and other First Nations.